

ENVIRONMENTAL POLICY

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POLICY STATEMENT

Super Retail Group is committed to achieving and demonstrating profitable and sustainable growth in a manner consistent with our group values and with our commitment to social and environmental initiatives for the benefit of our team members, customers, supply partners and the communities in which we operate.

SCOPE

This policy applies to all areas and all activities of the Company and its subsidiaries, including the actions and activities of team members, agents, supply partners and external service providers, who are expected to work in ways that will not be in conflict with this policy.

To minimize our impact on the environment we will commit to the following:

- Implement an environmental management system which will be regularly reviewed and improved for the prevention of pollution
- Identify and ensure compliance with applicable laws and regulations
- Ensure adherence to the Group's commitment to National reporting requirements
- Through business analysis and data management, identify environmental risks associated with our operations and set targets to reduce these risks in line with best practice and in a sustainable manner, from a cost and process perspective
- Use resources such as energy, water, raw materials, packaging and consumables as efficiently as practical in all areas of the business
- Continually review and improve waste management and recycling strategies
- Regularly communicate our expectations to team members as to how they should conduct business in accordance with our environmental policy
- Conduct business with our supply partners in accordance with our Ethical Sourcing Policy
- Where appropriate, publish our policies, processes and achievements to our stakeholders



Peter Birtles
Managing Director
Super Retail Group